

# Equality & Inclusion Update:

## Q2 - 2020/2021


### Equality Impact & Risk Assessments (EIRA's)

**15** 


**EIRAs supported by the Equality & Inclusion Team in Q2 2020/2021**

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A decrease of 10 compared to Q1 2020-21 

 **10** EIRAs completed & signed off

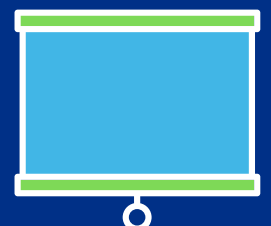
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 **9** EIRA's with Data Gaps

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 **1** EIRAs Carried Out Retrospectively

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 **9** EIRA 1-1 sessions delivered

### Example EIRAs for Quarter 2 include:

### EIRA and ACTION TRACKER (started Q1 2020-21)


**EIRAs for this period include:**

- Urgent Care-System Recovery Leek Minor Injuries Unit (MIU) changes
- Staying Well - updated EIA
- None Emergency Patient Transport Services
- PREVENT Policy
- QIPP service review of the Dementia Advocacy Grant
- Ambulance Wound Care Clinics
- Assisted Conception 6 month policy amendment

**Completed EIRAs on the system but not yet presented to GB/Decision Making Body or yet TBC**

**3**

**Governing Body**



**EIRAs on the system with actions not complete/considered or yet TBC**

**6** 

## **Supporting Notes:**

- **15 EIRAs supported by the Equality & Inclusion Team involves kick off meetings, advisory discussions, data gathering - technical support and finalising the EIRA for assessment and approval.**
- **9 EIRAs with data gaps - Data Gaps include, current status on actions, approximate action completion dates or if EIRA has been presented at GB or other decision making body**
- **9 EIRA sessions delivered - this includes booked 1:1 training sessions on how to complete EIRAs; understanding 'due regard' considerations and how to navigate the U Assure electronic system. Targeted sessions are for all new staff and refresher sessions are also provided on request.**
- **EIRA and Action Tracker - Was developed in response to the PwC audit which recommended that CCGs monitor these actions, assign approximate timeframes for completion/consideration and that EIRAs are presented to the GB or relevant decision making body. The audit also recommended that any EIRA carried out retrospectively should be fully completed in line with the EIRA governance process.**