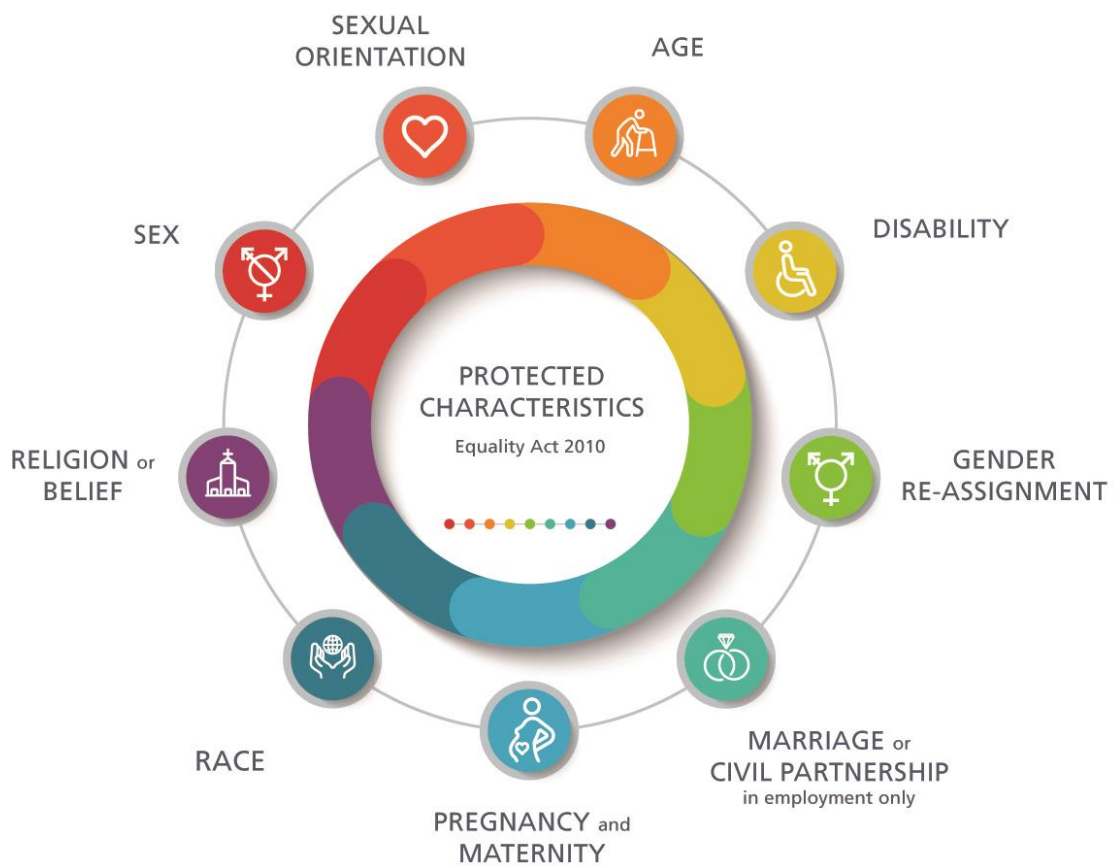


Equality Objectives 2018-2021

Staffordshire and Stoke on Trent Clinical Commissioning Groups



April 2019

ACCESSIBILITY STATEMENT

The six Staffordshire CCGs want our patients, service users, carers, staff and partner organisations to be able to understand our information in the format that is most accessible to their individual needs.

This includes identifying and reasonably removing 'barriers' for people accessing our information, services, premises, any employment or engagement opportunities and reasonable adjustments as appropriate.

This information can be made available in alternative formats, such as easy read or large print, and may be available in alternative languages, upon request.

If you need this or another document in an alternative format, please contact us at Angela.Hancock@northstaffsccg.nhs.uk or telephone 01782 298002 extension 1667.

Equality Objectives 2018-21

Introduction

Staffordshire and Stoke on Trent Clinical Commissioning Groups (CCGs) are organisations responsible for planning and buying health services in Staffordshire to meet patients' needs. We serve a population of approximately 1.2 million people residing in the county of Staffordshire.

This will be the first time that the CCGs have produced a combined set of equality objectives. These objectives have been designed to meet a range of public duties placed on the CCGs. As public bodies, the CCGs are required under equality legislation to eliminate discrimination advance opportunities and foster good relations.

The first draft of equality objectives were sent out to consultation in August 2018, stakeholder feedback can be found at the end of the report (Appendix B). These objectives were also scrutinised internally. The CCGs recognise the importance of developing meaningful objectives that support the commissioning process and deliver inclusive services to our local communities.

In summary the feedback was considered and informed the final equality objectives. The objectives aim to harness how the CCGs, by working together can; achieve better health outcomes, improve patient access and experience, have a represented and supported workforce and have inclusive leadership.

These objectives along with the equality strategy will be reviewed annually, information will be provided to the CCG's governing bodies and/or other major committees via the Equality Annual Publication and Equality Delivery System Reports to ensure the objectives are being progressed.



Sally Young – Director of Corporate Services, Governance and Communications

Staffordshire and Stoke on Trent CCGs Equality Objectives 2018-2021

Objective 1 - Improve mental health related access to high quality healthcare support, advice and information.

Objective 2 - To improve the fair access experience of protected group patients (into primary and secondary healthcare services)

Objective 3 - Staffordshire CCGs will develop and support an organisational culture of inclusion where staff are engaged, listened to and feel supported, and where leaders and managers foster a workforce culture which values: diversity, improved mental health and wellbeing.

Objective 4 – Staffordshire CCGs should ensure that equality is everyone’s business, and everyone is expected to take an active part, supported by the work of specialist leaders and champions

